

Global HIV Prevention Coalition **Plus** (GPC+)

An expanded global mechanism for HIV prevention

HEAD OF SECRETARIAT

IAS – the International AIDS Society, on behalf of the Global HIV Prevention Coalition *Plus* (GPC+), is seeking applications for the position of Head of the GPC+ Secretariat. This is a full-time role, to start as soon as possible and initially funded until December 2027. The position will be remote and applications are accepted from all qualified candidates, irrespective of their location.

ABOUT THE GPC+

The Global HIV Prevention Coalition (GPC+) is a multi-stakeholder coordination mechanism that brings together national governments, civil society, multilateral agencies, and donors. It succeeds the Global HIV Prevention Coalition (GPC) and integrates the Long-Acting PrEP Coalition, building on their respective strengths while establishing a renewed model of country and community-led prevention coordination. The GPC+ has four strategic functions: country leadership and enablement; financing and investment optimization; guidance, data and tools for decision making; and strategic leadership and global alignment.

THE GPC+ SECRETARIAT

The GPC+ Secretariat is administratively hosted by the IAS and is operationally accountable to a Governance Committee representing country governments, multilaterals, donors, civil society and communities. It will function in a decentralized manner, with the Head of Secretariat (HOS) and six to seven staff members potentially in different locations.

The Secretariat is responsible for delivering on the GPC+ strategy through the following core functions:

- **Programme implementation:** Workplan and budget development for Governance Committee approval, and subsequent implementation; convening global, regional and country actors to align on prevention priorities; representing GPC+ in operational and technical forums.
- **Country implementation support:** Supports GPC+ priority countries to strengthen national prevention strategies; deploys and supports TA; identifies technical partners.
- **Prevention data and analytics:** Maintains the Prevention Data Hub; produces country scorecards; and develops tools to align partner support with national priorities.
- **Cross-country learning and networking:** Coordinates peer exchange across countries to enable learning.
- **Partner coordination and technical working group oversight:** Coordinates GPC+ partners on GPC+ matters and oversees technical working groups, including on new product introduction, building on relevant functions of the former Long-Acting PrEP Coalition.
- **Communication:** Leads communications; maintains visibility of the GPC+ brand leveraging amplification by host and GPC+ members.
- **Accountability and governance:** Reports performance to the Governance Committee, tracks progress and impact and manages conflict of interest in operational activities.

It is expected for the Secretariat to be fully operational by the end of 2026, which completes the transition of the GPC and the Long-Acting PrEP Coalition into the GPC+.

THE ROLE

On behalf of the GPC+, the IAS is seeking a seasoned global health leader who leads through constituencies rather than hierarchy, recognizing that in a country and community-led coalition, authority is grounded in trust. You bring strong executive capability, including financial stewardship, governance, and operational discipline, alongside the ability to convene diverse stakeholders and navigate competing priorities with clarity and momentum. You are equally effective engaging high-level donors and community representatives, understanding that both are essential to the GPC+'s legitimacy. You bring deep knowledge of the HIV prevention landscape, experience in multistakeholder institutional transitions and a strong commitment to ensuring that communities most affected by HIV must shape the response.

You will be the chief executive of the GPC+ Secretariat, responsible for leading its strategic and operational delivery. A key initial priority will be managing the transition from GPC and LA PrEP to GPC+, including transferring core functions and assets, engaging transition bodies, and establishing the Coalition's operating foundations. You will manage the Secretariat's staff, oversee an annual budget of ca. USD 2.6 Million, and serve as the primary interface with the Governance Committee, member countries and communities, technical partners, IAS, and the broader HIV prevention ecosystem. You will be responsible for translating Governance Committee direction into coherent, accountable programmes and ensuring delivery against the GPC+ country-led prevention mandate.

Accountability: You will report to the GPC+ Governance Committee for programme performance, strategic alignment, and use of resources. You will also report to the IAS on administrative, financial compliance, and HR matters. These reporting lines are complementary and managed transparently in accordance with the GPC+ Governance Manual. You will manage the GPC+ secretariat staff and consultants, as applicable (8-10 persons).

Work arrangement: As the host organization, the IAS will support this recruitment process on behalf of the GPC+. You will work full-time in a remote capacity, with occasional travel as required. The successful candidate is expected to start as soon as possible with an initial duration until December 2027, renewable pending donor commitments. remuneration and conditions will be commensurate with your qualifications, experience and location, to be discussed during the selection process.

KEY RESPONSIBILITIES

1. Strategy Execution

- Lead delivery of the GPC+ annual strategy, workplan, and budget in alignment with approved Governance Committee priorities.
- Translate Governance Committee decisions into operational plans with clear milestones, resource allocations, and accountability mechanisms.
- Identify, monitor, and escalate strategic risks and emerging issues to the Governance Committee in a timely manner.
- Provide substantive analysis and evidence to inform Governance Committee deliberations and priority reviews.
- During the transition phase, ensure continuity of priority activities approved by the ad hoc Steering Committee.

2. Governance, Accountability and Compliance

- Serve as Secretary of the GPC+ Governance Committee: prepare agendas, papers, record decisions, and track follow-up actions.
- Ensure Secretariat operations comply with GPC+ governance standards, IAS institutional requirements, and applicable rules and regulations of the funding grant.
- Support the establishment, mandating, and performance oversight of technical and thematic working groups, in close collaboration with constituency coordination groups.
- During the transition phase, support the Interim Steering Committee and ensure continuity of governance oversight.

- Prepare and submit programme and financial reports to the Governance Committee on the schedule required by the GPC+ Governance Manual.
- Track GPC+ accountability for results.

3. Stakeholder Engagement and Representation

- Facilitate structured engagement across constituency coordination groups; ensure these bodies serve as genuine sources of strategic input rather than consultation formalities.
- Serve as the primary operational liaison between the Governance Committee, GPC+ member countries and communities, coordination groups, IAS, donors, and key partners.
- Represent the GPC+ Secretariat in multilateral, donor, and technical fora; ensure the Coalition's voice is present and credible in relevant global HIV prevention spaces.
- Coordinate Secretariat engagement with GPC+ partner mechanisms, fostering collaboration, learning and preventing duplication.
- Facilitate liaison between member countries, regional bodies, and global coordination groups; ensure two-way information flow between country-level realities and global decision-making.

4. Secretariat Operations & Organisational Performance

- Establish and maintain the operational architecture of the Secretariat including systems, processes, and standards that enable efficient, compliant, and accountable delivery of the GPC+ workplan.
- Oversee the GPC+ monitoring, evaluation, and learning function; ensure performance data is systematically collected, analysed, and fed into governance review and strategic adaptation.
- Oversee implementation of the GPC+ communications strategy; ensure the Coalition maintains a credible, consistent, and distinct public identity that reflects its country-led mandate.
- Maintain a productive and transparent institutional relationship with IAS as host organisation; manage the interface between GPC+ programmatic requirements and IAS institutional policies.
- Ensure the Secretariat's operational model evolves appropriately as the organisation moves from transition phase to full implementation, recommending structural adaptations to the Governance Committee as needed.
- Ensure the quality, integrity, and appropriate use of epidemiological data, technical evidence, and results documentation produced by or on behalf of the Secretariat.
- Establish processes for how the GPC+ generates, validates, uses, and communicates data products and leverages the global HIV data architecture — including country scorecards, prevention estimates, and investment analyses.
- Collaborating with the IAS, substantively engage in the mobilization of additional resources for the GPC+.

5. Team Leadership

- Recruit, manage, supervise, and evaluate Secretariat staff within the structure approved by the Governance Committee.
- Build a high-performing, inclusive Secretariat culture grounded in GPC+ values, accountability, learning, and the GPC+'s country and community leadership mandate.
- Identify technical partners and manage their selection, contracting, and performance where required to deliver the workplan.
- Ensure staff disclosure and management of conflicts of interest in accordance with the GPC+ Governance Manual.

6. Country and Community Support

- Broker technical support to member countries and communities on HIV prevention priorities identified through the GPC+'s coordination structures.
- Collaborate with technical partners, in particular teams in organizations receiving sub-awards and other organizations providing prevention TA support in developing a clear division of labour and complementarity in TA provision.

- Ensure that country and community realities are reflected in Secretariat planning, communications, and reporting — not only in governance structures.

REQUIREMENTS

Education

- Advanced degree at Master's level or above in public health, international development, political science, or a closely related field.

Experience

- Minimum 15 years of progressive leadership experience in global health, HIV, or international development, with at least 10 years' operating at a senior leadership level at a regional or global with direct accountability for people, strategy and budgets.
- Substantive experience with HIV prevention at national, regional or global level with demonstrated understanding of key populations programming, community-led responses, and country programme realities in high-burden settings.
- Strong familiarity or experience with the global HIV response architecture.
- Proven track record of building consensus and driving results in multistakeholder environments.
- Experience managing institutional transitions, inception phases, or organisational change at a programmatic or strategic level.
- Strong track record of successful resource mobilization.
- Strong financial management experience, including oversight of donor budgets and grant compliance.
- Although not essential for this position, the GPC+ acknowledges the value of the experience of living with HIV and will consider this when evaluating applications.

Core competencies

- Strategic leadership
- Governance acumen
- Stakeholder diplomacy
- Country and community orientation
- Financial stewardship
- Communication and representation

GPC+ encourages candidates with transferable skills and diverse experiences to apply, even if they do not meet every listed competency.

Languages

- Excellent written and oral English language communication skills. Strong working knowledge of additional languages, particularly French and/or Portuguese, is an asset.

DIVERSITY

The GPC+ is committed to ensuring a diverse, equitable and inclusive work environment and to the greater involvement of people living with HIV (GIPA) in all aspects of our work. To help us achieve this, we welcome applications from all qualified candidates regardless of their sex, gender identity, sexual orientation, HIV status, race, national origin, cultural or ethnic background, disability, religion, or age.

TO APPLY

Please send a letter of motivation, your curriculum vitae and the contact details of three referees to GPCplus@external.iasociety.org. Applications will be reviewed on a rolling basis. Please note that only shortlisted candidates will be contacted.